Policy Awareness & Communication Statement

POLICY AWARENESS & COMMUNICATION STATEMENT
Creative Makers CIC

Creative Makers CIC ensures that children, parents and carers have knowledge of and access to all key policies referenced within this submission.

Access to Policies

• All safeguarding, behaviour, complaints, health & safety and related policies are publicly available via the Creative Makers CIC website.
• Policies are also available electronically upon request.
• Commissioning schools and Local Authorities are provided access to relevant policies at placement start.

Parent & Carer Awareness

• The Parent Consent & Placement Agreement confirms that parents/carers have access to and understand relevant policies.
• Key policies (Safeguarding, Behaviour, Complaints, Online Safety) are referenced during induction and registration.
• Safeguarding contact details (DSL name and contact information) are clearly displayed within the provision.

Child Awareness

• During induction, children are informed in age-appropriate language:
  – Who they can speak to if worried
  – That adults are there to help keep them safe
  – That bullying and unsafe behaviour are not tolerated
• Behaviour expectations and safety boundaries are reinforced through relational practice and consistent routines.

Embedding Practice

Policies are not treated as static documents. They are embedded through:
• Staff training and supervision
• Visible safeguarding information within the setting
• Ongoing communication with commissioning schools
• Regular review in line with statutory guidance (including KCSIE 2024)

This approach ensures policies are accessible, understood and actively implemented.

Signed:

Rebecca Knee
Director
Creative Makers CIC

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