

Policy Awareness & Communication Statement

POLICY AWARENESS & COMMUNICATION STATEMENT

Creative Makers CIC

Creative Makers CIC ensures that children, parents and carers have knowledge of and access to all key policies referenced within this submission.

Access to Policies

- All safeguarding, behaviour, complaints, health & safety and related policies are publicly available via the Creative Makers CIC website.
- Policies are also available electronically upon request.
- Commissioning schools and Local Authorities are provided access to relevant policies at placement start.

Parent & Carer Awareness

- The Parent Consent & Placement Agreement confirms that parents/carers have access to and understand relevant policies.
- Key policies (Safeguarding, Behaviour, Complaints, Online Safety) are referenced during induction and registration.
- Safeguarding contact details (DSL name and contact information) are clearly displayed within the provision.

Child Awareness

- During induction, children are informed in age-appropriate language:
 - Who they can speak to if worried
 - That adults are there to help keep them safe
 - That bullying and unsafe behaviour are not tolerated
- Behaviour expectations and safety boundaries are reinforced through relational practice and consistent routines.

Embedding Practice

Policies are not treated as static documents. They are embedded through:

- Staff training and supervision
- Visible safeguarding information within the setting
- Ongoing communication with commissioning schools
- Regular review in line with statutory guidance (including KCSIE 2024)

This approach ensures policies are accessible, understood and actively implemented.

Signed:

Rebecca Knee
Director
Creative Makers CIC

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