Creative Makers CIC ensures that all staff, freelancers and volunteers receive safeguarding training as part of their induction and ongoing professional development.

During induction, staff are required to read and understand the Creative Makers Safeguarding and Child Protection Policy, Staff Code of Conduct and the relevant sections of **Keeping Children Safe in Education (KCSIE)**. Staff confirm that they have read and understood Part 1 of KCSIE.

Safeguarding training is completed through recognised professional training platforms. The Director has previously completed safeguarding training through **TES training modules** as part of their work within a school setting. In addition, further safeguarding training modules are currently being undertaken through the organisation's safeguarding training provider.

Current training modules include:

• Child Protection Fundamentals
• Child Protection Refresher
• Online Safety
• Equality and Diversity
• UK Data Protection in Education
• Female Genital Mutilation Awareness

These modules support staff understanding of safeguarding responsibilities, child protection procedures, online safety, equality legislation and safeguarding risks.

Safeguarding knowledge is also reinforced through regular policy review and safeguarding discussions where appropriate. The Designated Safeguarding Lead (DSL) holds appropriate safeguarding training and is responsible for ensuring safeguarding procedures and staff knowledge remain up to date.

Creative Makers CIC maintains a safeguarding training record to ensure that all staff complete appropriate safeguarding training and refresher updates annually.

Evidence of safeguarding training arrangements and training records is attached.

All staff confirm they have read **Keeping Children Safe in Education (KCSIE) Part 1**.

Creative Makers keeps UpToDate records of all training staff complete and this can be view on request